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**PART 3 PUBLIC RECORDS AND OPEN MEETINGS LAW**

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PART 1. GENERAL

CODE OF ETHICS

City elected and appointed officials must create public confidence where it is lacking and maintain it at all times by demonstrating a sincere adherence to the highest ethical standards. Local officials should consider it their duty to initiate open discussion on issues upon which they will act, rather than only responding to questions. A brief, non-comprehensive outline of the ethical duties and responsibilities incumbent upon all city officials is set-forth in the following paragraphs.

a. Ensure the safety of public funds and spend them wisely and responsively.
b. Work efficiently, effectively and courteously with other public agencies.
c. Ensure public disclosure of potential conflicts.
d. Report corruption in public officials.
e. Balance opened in government with and individual’s right to privacy.
f. Avoid favoritism in public decision-making.
g. Consider all sides of an issue before voting on that issue.
h. Avoid nepotism in appointments.
i. Respect all individuals and demonstrate courtesy to everyone.
j. Avoid discrimination and bias.
k. Follow principles of merit employment. Individuals are to be appointed to city positions based on their professional qualifications.
l. Be dedicated to the highest standards of honor and integrity in public service.
m. Exercise independent judgement in decision making.
n. Abstain from the use of alcohol and non-prescription drugs before and during council sessions and official functions. You should also refrain from misuse of these substances outside of your official capacities due to your high level of visibility in the community.
o. Avoid conflicting employment.
p. Provide the highest quality services to the public in a cost-effective manner.
q. Avoid the improper influence of other public officials.
r. Avoid using your public office to gain any improper advantage of personal benefit. Avoid using for private gain, any information you may have obtained solely by virtue of holding public office.
s. Be nonpartisan when exercising public official duties.
t. Do not allow coercion for political contributions or for charitable fundraising.
u. A City elected official shall not, within two years after leaving public office, act as a lobbyist for others before governmental entity in which the public official held office.
v. A City elected official shall not, after leaving office, lobby on particular matters in which they personally participated while in office.
w. Become familiar with and comply with Iowa’s Gift Law, Section 68B.22 of the Iowa Code. An excellent discussion in the layperson’s terms, can be found in the November 2008 issue of Cityscape at Page 12. Any specific questions concerning the interpretation of the Gift Law should be directed to the City Attorney.
x. Councilmembers shall base their decisions on the merit and substance of the matter at hand. Councilmembers shall never use political, personal, or unrelated considerations in decision making.
y. Councilmembers shall publicly share substantive information that is relevant to a matter under consideration by the Council which they may have received from sources outside of the public decision-making process. Councilmembers shall not present information or use information that was received by anonymous sources or sources not willing to be publically identified in their decision making process.

The City of Shenandoah Code of Ethics expresses standards of ethical conduct expected for Councilmembers of the City of Shenandoah Iowa City Council. Councilmembers themselves have the primary responsibility to assure that ethical standards are understood and met, and that the public can continue to have full confidence in the integrity of government.

The City Council may impose sanctions on Councilmembers whose conduct does not comply with the City’s ethical standards, such as reprimand, formal censure, loss of committee assignment (Mayoral decision), or budget restriction.

A violation of this Code of Ethics shall not be considered basis for challenging the validity of a Council decision.
AUTHORITY

Iowa Code Section 372.13(5) provides that the City Council shall determine its own rules of procedure. The following set of rules shall be in effect upon adoption by the Council until such time as they are amended or new rules adopted.

INTERPRETATION OF THE RULES OF PROCEDURE

The City Attorney shall act as parliamentarian and rule on any questions regarding the application or interpretation of these rules and procedures. In the absence of the City Attorney, the City Administrator shall be considered the final authority on the rules of procedure for the conduct of City Council business. Any good faith, non-intentional error in the application of these rules shall not void any public action taken if, notwithstanding the good faith, non-intentional error, the action taken otherwise complied with the Shenandoah Code of Ordinances and Iowa Code.

RULE ENFORCEMENT

The presiding officer, whether it be the Mayor, Mayor Pro Tem or Acting Mayor Pro Tem, shall enforce these rules and procedures. Any Councilmember who believes the presiding officer is failing to enforce the rules may call attention to it making a point of order referencing the Rule of Procedure the Councilmember believes is applicable. The raising of a point of order has the effect of requiring the presiding officer to make a ruling on the question involved and, if appropriate, to enforce the applicable rule.

Unless otherwise specified by law or these rules, all business will be conducted by majority rule of those present and voting.

Following any adverse ruling on a point of order, any Councilmember may move to appeal the decision of the presiding officer and, in so doing, state the appropriate action which the Councilmember believes should have been taken. If this motion receives the required second, the City Council may by majority vote, adopt, the alternative ruling stated in the motion.

SUSPENSION AND AMENDMENT OF THESE RULES

A motion to suspend the rules is debatable, but requires a two-thirds vote to pass. This motion allows the City Council to suspend its own rules temporarily in order to accomplish a particular purpose.

TEMPORARY SUSPENSION

These rules may be temporarily suspended by the unanimous consent of all the Councilmembers present, or by a vote of two-thirds of all the Councilmembers. The vote on any such suspension shall be taken by “Ayes” and “Nays” and entered upon the record.

AMENDMENT OF THESE RULES

These rules may be amended or new rules adopted, by majority vote of all Councilmembers and shall, at a minimum, be reviewed every two (2) years.

SUPPLEMENTAL RULES

The current edition of Robert’s Rules of Order is adopted to supplement these rules, where not in conflict with these rules. However, any good faith, non-intentional error in the application of Robert’s Rules of Order shall not void any public action taken if, notwithstanding the good faith, non-intentional error, the action taken otherwise complied with the Shenandoah Code of Ordinances and the Iowa Code.
CITY GOVERNMENT STRUCTURE

MAYOR
The Mayor is the chief executive officer of the City and carries out the responsibilities specified in the Code of Ordinances. When present, the Mayor is the presiding officer at meetings of the City Council. The Mayor has veto powers authorized by the Iowa Code. The Mayor appoints all board and commission members as provided for in these rules.

MAYOR PRO TEM
The Mayor Pro Tem is vice president of the City Council. When the Mayor is absent or unable to act, the Mayor Pro Tem shall perform the Mayor’s duties. The Mayor Pro Tem retains all of the powers of a Councilmember while performing the duties of the Mayor.

CITY COUNCIL
The City Council is the legislative body elected by the citizens of Shenandoah to make laws and policies for the community. The Council approves the budget and determines the tax rates, among other required duties set forth in the Iowa Code and Code of Ordinances. The Council is responsible for major issues, such as community growth, land use development, capital improvement plans, capital financing and strategic planning. The Council appoints the City Administrator, who is tasked under the Code of Ordinances with the supervision of the City staff and with carrying out most day-to-day functions of the City government when the Council is not in session. The Council supervises and evaluates the City Administrator’s performance.

The role of a City Councilmember is similar to being a member of the board of directors of a large business. The City Council provides a focal point, or the conscience of the community, it is not the job of Councilmembers to become directly involved in the daily operations of the City. The City Administrator and the Department Directors are responsible for overseeing the implementation of services. The Council sets the level of services and the policies by which the City operates.

CITY ADMINISTRATOR
The City Council shall select a City Administrator, who serves as the Chief Administrative Officer, and shall evaluate his or her performance on a routine basis. The City Administrator shall work with, coordinate and supervise the Department Directors who have the knowledge, ability and expertise to manage their departments, including day-to-day operations, personnel supervision and assignment, expenditures within the limitations of the City budget, the administration of laws, rules and regulations applicable to their departments and staffing. Except for the purposes of fact-finding, City Councilmembers shall deal with the administrative agencies of the City through the City Administrator.

MAYOR’S DUTIES

CHAIRPERSON
The Mayor, when present, shall act as presiding officer of all meetings of the City Council. In the absence of the Mayor, the Mayor Pro Tem, shall act as presiding officer. In the absence of both the Mayor and Mayor pro Tem, the longest-serving Councilmember, including all combined terms and years of service on the Council, shall act as presiding officer.

SUBSTITUTION PROCEDURE FOR PRESIDING OFFICER
In the case of the Mayor’s absence or recusal due to conflict of interest, the Mayor will call on the Mayor Pro Tem, or the longest-serving Councilmember then present and available, to temporarily preside over the meeting. Said temporary arrangement shall not continue beyond adjournment, or cessation of discussion of the matter requiring recusal.

COUNCIL RULES
These rules, including any amendments to these rules which may be made from time to time, shall be effective when adopted by a majority vote of the entire Council.

CALL TO ORDER
The meeting of the Council shall be formally called to order by the presiding officer.

RIGHT TO FLOOR
Any Councilmember desiring to speak shall first be recognized by the Mayor, unless requesting to be recognized or seconding a motion. Councilmembers shall confine their remarks to the subject under consideration.
ORDER AND DECORUM
The presiding officer shall preserve order and decorum, and shall decide all questions or order, subject to an appeal to
the Council. The presiding officer shall ensure that debate and discussion of and agenda item focuses on the item and
the policy in question. The presiding officer shall abide by the following rules when controlling discussion:

a. Debate on policy is healthy and necessary, but ad hominem criticisms of other Councilmembers is not. The
Mayor has the right to stop discussion which is personal in nature, abusive, unduly loud, inappropriate,
repetitive or excessively time-consuming.

b. Under agenda point “Citizens Opportunity to Address the Council”, one person shall have the floor at a time,
and the speaker shall be recognized by the presiding officer before proceeding to speak. Each citizen shall
state their name and address for the record. Speaking times are limited to three (3) minutes.

ROLE OF CITY STAFF AT COUNCIL MEETINGS

CITY ADMINISTRATOR
The City Administrator or designee shall attend all meetings of the Council unless excused by the Mayor. The City
Administrator shall make recommendations to the Council when appropriate, either in writing prior to the meeting, or
orally as necessary during the meeting.

CITY ATTORNEY
The City Attorney or designee shall attend all meetings of the Council, unless excused by the Mayor or the City
Administrator. The City Attorney shall act as the Council’s parliamentarian when present.

CITY CLERK
The City Clerk or designee shall attend all meetings of the Council, unless excused by the Mayor or the City
Administrator, and shall keep the official minutes and perform such other duties at the meeting as may be requested
by the Council.

CITY EMPLOYEES
Department heads or other designated employees of the City shall attend the Council meetings as required by Mayor or
City Administrator.

TYPES OF MEETINGS, NOTICE, PROCEDURE

Notices of, and agendas for, all meetings of the City Council, appointed boards, committees or commissions shall be
given in compliance with the requirements of Iowa Code Section 21.4. Meeting notices shall be posted by the City Clerk,
or designee, at least twenty-four (24) hours prior to the meeting. Likewise, any established boards, commissions or
committees established by the City Council shall follow the same procedures.

The Mayor and Councilmembers should contact the City Clerk with any routine questions concerning the agenda prior
to the meeting. Questions regarding policy issues on the agenda and clarification of action items should be directed to
the City Administrator ahead of the meeting, wherever possible.

All official meetings of the Council, appointed boards, committees or commissions shall be open to the public, except
those legally designated as closed sessions. Regular Council meetings shall be held in a building or room that is
accessible to persons with disabilities, which shall normally be the Council chambers at the Shenandoah City Hall. For
Council meetings held in part or in whole at other locations for any purpose, that meeting space shall be accessible
to persons with disabilities to the maximum extent possible. Special arrangements for the hearing impaired, or for
interpreters, will be considered upon request to the City Clerk’s office.

REGULAR MEETING
The regular Council meetings will be held the second and fourth Tuesday of every month, except when the regular
meeting date is a holiday. In the event a regular meeting coincides with a holiday, the Council may choose to schedule
the next regular Council meeting on another date. Meetings will commence at 6:00 P.M., unless the Council directs
otherwise.
WORK SESSIONS
The Council may meet informally as needed in work sessions which are open to the public. Starting times will be dependent on the number of items scheduled for discussion. The purposes for work sessions include, but are not limited to, budget sessions, joint meetings, reviewing upcoming programs, receiving progress reports on current programs, receiving information from the City Administrator or discussing other matters of concern. No formal action on any item may be taken at a work session, but matters may, by motion be placed on the agenda for a later City Council meeting.

Items may be placed on the work session agenda by the City Administrator, Mayor or a Councilmember. The City Attorney or other City staff may place items on the agenda if approved by the City Administrator. Agenda items must be submitted at least five (5) business days prior to the scheduled work session. No public comment shall be permitted during a work session unless public comment is specifically called for on the agenda, or unless solicited by the presiding officer.

SPECIAL MEETINGS
Special meetings of the City Council may be held if called by the Mayor, with the required public notice under Chapter 21. In such cases, the Mayor shall provide written notice to each Councilmember by email or other appropriate means.

OPEN SESSION
Except as provided in the Iowa Code, all actions and discussions at meetings of governmental bodies, whether formal or informal, shall be conducted and executed in open session.

CLOSED AND EXEMPT SESSIONS
Iowa Code Section 20.17 permits public bodies to hold exempt sessions (i.e. not subject to the Open Meetings Law) to discuss collective bargaining with their bargaining representatives.

Iowa Code Sections 21.5 and 21.9 permit Closed Sessions for certain limited, and narrowly defined, reasons. A vote to go into a closed session requires an affirmative vote of either two-thirds (2/3) of the Council members or all of the Councilmembers present at the meeting. No ordinance, resolution, motion or other formal action may be taken in closed session.

In the case of any exempt or closed session, the agenda shall be drafted with the assistance of legal counsel to state the specific statutory basis under which the closed session will be held. The City Attorney or other legal counsel shall provide, in writing, the legal basis for the closed session and provide the same to the Mayor and Council prior to the meeting or, in the alternative, the City Attorney or outside legal counsel shall attend the meeting and state publicly the basis for the closed session. Said written or oral opinion shall specify the particular Iowa Code section which allows the exempt or closed session and a short statement of why the subject matter to be discussed in closed session makes the section applicable. The Council shall not enter closed session until this opinion is provided.

PUBLIC HEARINGS

INFORMAL PUBLIC HEARINGS
An informal public hearing is called in order to give the public an opportunity to comment on a matter of public interest before the Council. Informal hearings are not required by State law or City Ordinance. The board, committee or commission concerned may set rules for notifying the public of an informal hearing, establish a time frame and conduct the hearing in any fair manner it chooses.

FORMAL PUBLIC HEARINGS
A formal public hearing is one required by State laws or City ordinances and is designed to solicit comment from the general public.

HEARING PROCEDURES
Hearings shall be fair and impartial. If a Councilmember has a personal interest in the outcome of a hearing, such that there is a legally recognized conflict of interest, he or she should disqualify himself or herself from participation.

Persons and groups who may be affected by the matter being discussed in the hearing shall be provided at least the minimum statutory notice of the time and place of the hearing. Such persons and groups attending the hearing shall be given a reasonable opportunity to be heard. Persons or groups requesting to address the Council may be represented by legal counsel and may present oral and documentary evidence.
The presiding officer should open the hearing and explain the hearing procedures. The presiding officer should inquire whether any comment on the public matter at issue has been received in the Clerk’s office, and the Clerk should then relate any such comments for the record.

Following the report of the Clerk, the public should be invited to address the Council. If there are numerous persons representing the same views and opinions, the presiding officer may ask that a spokesperson be selected to speak on behalf of the group. If this arrangement cannot be made, the presiding officer may restrict each speaker to a limited time (3-minute maximum) so that all may be heard. Irrelevant comments or speakers who run over the time allotted may be ruled out of order by the presiding officer.

Following comments from the public, staff persons who have information to present should be invited to present their respective reports. When all interested parties (except as reasonably limited by the presiding officer, as stated above) have had the opportunity to speak, the hearing is closed, ending audience participation. Councilmembers may then discuss and take action on the proposal following the hearing if notice of such action is stated on the meeting agenda.

MEDIA COVERAGE OF COUNCIL MEETINGS

OPEN MEETINGS
All official meetings of the City Council shall be open to the public and all media. All meetings may be recorded by radio, television and photographic services at any time, provided that such arrangements do not interfere with the orderly conduct of the meetings.

AGENDAS
Agendas may be obtained by members of the media by contacting the City Clerk (712-246-1213) or by downloading the agenda from the City’s website. Further, printed agendas are available at each City Council meeting.

MEETING CONDUCT

DISORDERLY CONDUCT
While the Council is in session, all persons shall preserve order and decorum. Any person making personal, impertinent or slanderous remarks, or becoming boisterous shall be barred by the presiding officer from further attendance at said meeting unless permission for continued attendance is granted by a majority vote of the Council.

a. Recognition by Mayor. Citizens shall not address the Council during the meeting until recognized by the presiding officer.
b. Two or More Speakers. When two or more Councilmembers request to be recognized at once, the presiding officer shall recognize and name the Councilmember who will speak first.
c. Inappropriate Language and Behavior. The Mayor, Councilmembers, City Administrator and staff shall at all times conduct themselves civilly. No person shall be permitted to shout, curse or use personally offensive language directed at other individuals.
d. Person Called to Order. Any person called to order by the presiding officer shall immediately desist in the objectionable behavior.
e. Private Discourse Prohibited. While any person is addressing the meeting, who has been duly recognized by the presiding officer, no person shall hold any disruptive or distracting private conversation.
f. Removal. Any of the following shall be sufficient cause for law enforcement personnel, by order of the presiding officer, to remove any person from the Council chambers or meeting hall for the duration of the meeting:
   • Unreasonably loud or disruptive language, noise or conduct which obstructs the work of conducting the business of the Council.
   • Willful injury of furnishings or of the interior of the Council chambers or meeting hall.
   • Refusal to obey the rules of conduct, including the limitations on occupancy and seating capacity.
   • Refusal to obey an order of the presiding officer or an order approved by a majority of the Council present.
Except where a disruptive person presents a physical danger to others (in which case law enforcement personnel will immediate apprehend and remove the person), the presiding officer shall give a warning to a disruptive person before ordering their removal. If a meeting is disrupted by more than one member of the audience and where it appears a general break down of order has occurred or will occur, the presiding officer or a majority of the Council present may order that the Council chambers of other meeting hall be cleared.

CITIZENS ADDRESSING COUNCIL
If a Citizen has a question about the operation of the City, he or she is encouraged to contact the City Administrator or the City Clerk. If satisfaction is not obtained, the Citizen is encouraged to contact a Council Member. If the issue is still unresolved, it should come before the full Council.

While it is not the Council’s intent to stifle public participation in its meetings, it is apparent that if the Council is going to complete its agenda within a reasonable time and in business-like manner, it will be necessary to implement formal operation procedures for meetings.

- A citizen wishing to make a brief statement to express a viewpoint or ask a question is welcome to do so during the public comments portion of the meeting.
- When called upon, the person wishing to speak will stand at the podium and state their name, address and continue with their concern.
- The Council can proceed to conduct their business without undue interruptions or other interferences. The Mayor or presiding Officer has the right and obligation to terminate prolonged or irrelevant speeches or discussions.
- If it appears there is interest in one particular agenda item, the Mayor may call for a special meeting to discuss that one item.
- The City Council will not take official action on items discussed during the public comments section of the Agenda, except to refer items to City staff or commissions for future reports. Council members may ask questions for clarification purposes, but they may wish to investigate or research issues before responding. Council or staff will respond at a later date by letter or in person.

ENFORCEMENT OF DECORUM
The presiding officer is the Sergeant-at-arms of the Council meetings. That person maintains order and decorum at the Council Meetings. Physical removal, when necessary, will be undertaken by law enforcement personnel.

AGENDA PREPARATION

AGENDA DEADLINE
Items may be placed on the agenda by the City Administrator, Mayor or Councilmember. The City Attorney or other City staff may place items on the agenda if approved by the City Administrator. When a holiday falls on a Friday, the City Clerk may revise the agenda cutoff time and shall, with the concurrence of the City Administrator, notify all staff, the Mayor and Councilmembers of the same. No business may be submitted for placement on the regular Council agenda after 12:00 P.M. the Friday prior to Council meeting date. Agenda may be revised for emergent issues the Monday before 2:00 P.M. prior to Council meeting date. If a holiday falls on that Monday Agenda, item submissions are due the prior Friday at 12:00 (Noon).

AGENDA AND AGENDA PACKET PREPARATION
The Mayor, City Administrator and City Clerk are responsible for preparation of the agenda and packet. Councilmembers should promptly review their packets and contact the City Administrator if there are any questions regarding the information. The Mayor and City Administrator, after considering any requests for agenda items, shall approve the tentative agenda. Any requests for an agenda item from the general public shall not be placed on the agenda unless and until timely requested by the Mayor or City Administrator. Staff may also place on the agenda, items brought forward by the public, if approved by the City Administrator.

Councilmembers should, whenever possible, avoid using Council meeting time as a fact-finding exercise. Councilmembers are encouraged to consult with the City Administrator ahead of the meeting to clarify any packet materials which are unclear. Meeting time should be used, as much as possible, for bona fide debate of public matters, rather than fact gathering which could have been accomplished with due diligence before the meeting.

Agendas for public meetings shall be posted at City Hall and shall be made available to the Mayor and City Council, City Department Directors and to the local media. The General Public can view the agenda on the City’s website. Packets are also distributed to Council Member’s via local police department.
WITHDRAWN ITEMS
Agenda items may be withdrawn by either the Mayor or the City Administrator prior to agenda distribution. Further, under circumstances, where unforeseen problems are discovered with an agenda item after distribution of the agenda, the agenda may be modified as necessary by the Mayor. Items may be withdrawn by 12:00 (Noon) that Monday or prior Friday at 12:00 (Noon) if the holiday coincides on a Monday.

ORDER OF BUSINESS

The order of business shall be as contained in the agenda. The order of business may also be changed by majority vote of Councilmembers present, for reasons of efficiency. Reasons of efficiency include, but may not be limited to, the convenience of persons attending the meeting, the lateness or the hour, and similar concerns.

Meetings shall normally be conducted in the following order:

a. CALL MEETING TO ORDER
b. PLEDGE OF ALLEGIANCE
c. ROLL CALL
d. COMMENTS BY THE MAYOR, COUNCILMEMBERS, CITY ADMINISTRATOR, AND PRESENTATIONS. Informational, exploratory or educational comments by the Mayor, Councilmembers and City Administrator which do not require any action. These comments may also include announcements or events, welcoming special guests or recognition of an achievement, including positive comments regarding activities within the City of Shenandoah.
e. APPROVAL OF AGENDA
f. CONSENT AGENDA. The consent agenda shall consist of non-controversial, routing items such as, but not limited to, refunds, routing appointments not requiring Council approval, department reports, applications, simple service contracts already vetted by City staff and not requiring Council attention, and communications not requiring action. The items compromising the consent agenda will not be considered individually, but will be adopted on one motion. Councilmembers or the Mayor may remove any item on the consent agenda for individual discussion, and no second shall be required. No vote on such a request shall be required.
g. ABSTRACT OF CLAIMS
h. REPORTS. The Council may request reports from cooperating agencies or private groups who are working with the Council on official projects or other community initiatives.
i. MOTIONS. Motions are proposals to move a matter forward or to take some action in circumstances where no written resolution has been prepared. Councilmembers should make a motion when there is new or non-routines business requiring Council discussion prior to vote, including, but not limited to, new liquor licenses and cigarette permits. Example: “I move the liquor license for XYZ Restaurant be approved.” Any motions concerning any procedure matter, such as the order of business or the general motions concerning any procedure matter, such as the order of business or the general conduct of the meeting may be made prior to the consideration of other business.

ACTION BY VERBAL MOTION
Verbal motions of the Council shall be stated clearly. In the case of an ambiguous or confusing motion capable of several interpretations, the presiding officer shall, as soon as practically possible following the initial statement of the motion, clarify the intent of the motion so as to ensure all Councilmembers understand its meaning and intent. In such cases, Councilmembers should be asked to amend their motions by friendly amendment.
j. RESOLUTIONS. Resolutions are written directives of the City Council directing certain actions, such as the approval of contracts. Resolutions typically direct the Mayor to sign the resolution and frequently direct the City Clerk to take whatever actions are necessary to carry out the resolution, such as to “place the contract on file in the usual manner.” Resolutions are necessary for more formal actions where a definite record of Council action is important. Resolutions presented and seconded shall first be discussed by the City Council and Mayor. After discussion by the Council and Mayor, a resolution may, at the discretion of the presiding officer, be addressed by members of the general public upon the same conditions provided under public comments. A resolution pertaining directly to other items of business should be placed first in order of resolutions being considered. Resolutions requiring a public hearing shall be considered immediately following the public hearing. Resolutions requiring a public hearing will be considered last in order of resolutions.
k. **ORDINANCES.** Ordinances are the laws of the City. Ordinances must be read, considered and passed three separate times at three separate meetings of the City Council in order to become law. However, if the agenda provided the required public notice, a motion may be made to allow all three readings to occur at one meeting. If the motion is approved by two-thirds (2/3) of all Councilmembers (i.e., not just those Councilmembers present), then the requirement of making the reading at three separate meetings may be waived, and all three readings may occur at the present meeting. Such a motion to waive the three meetings requirement may occasionally be appropriate when an ordinance is not controversial and where time is of the essence. After discussion by the Council, members of the general public may, at the discretion of the presiding officer, address an ordinance, upon the same conditions as provided under public comments. An ordinance which requires a public hearing prior to adoption will be placed last in the order of ordinances being considered. In the case of any ordinance to amend or repeal an ordinance or section of an ordinance, the proposed amendment shall contain the entire text of the ordinance or section to be amended or repealed. Ordinances amending or repealing existing ordinances shall be drafted to repeal the former ordinance or section in its entirety, and set forth the entire text of the proposed ordinance or section, as amended.

l. **DISCUSSION.** Items placed on agenda solely for discussion purposes will not be acted upon. Such discussion items determined to require action may be placed on a subsequent agenda by motion or, if no motion is made, by placement of the item on a subsequent meeting agenda through the usual process described in the “Agenda Preparations” section of these rules.

m. **PUBLIC COMMENT.** Members of the general public may, during the allotted timeframe on the meeting agenda, make comments on any item which was not on the agenda. The proposed speaker shall, after being recognized by the presiding officer, approach the microphone, and state his or her name and address. Comments shall be limited to three minutes, unless a longer comment is authorized by the presiding officer. The speaker shall direct comments to the presiding officer and to the Council as a whole. The presiding officer and Councilmembers shall not engage in discussion or debate on items raised by members of the public unless the subject matter concerns an item on the posted agenda. No action may be taken on items raised in public comments.

n. **COUNCIL/COMMITTEE REPORTS**

o. **ADJOURNMENT**

**INDIVIDUAL ELECTRONIC PARTICIPATION**
An absent Councilmember may participate electronically in any City Council meeting by speaker phone or other device, provided the comments of the Councilmember are plainly audible to the public.

**QUORUM**
A quorum is necessary for the conduct of business. A majority of the Councilmembers shall constitute a quorum. If a quorum is not present, those in attendance may elect to discuss items, but may not take official action, except to adjourn to a later date.

**RECORDING OF VOTES**
Affirmative and negative votes shall be recorded on all ordinances and resolutions and entered into the official minutes of the City Council. The outcome of a vote on a motion shall be announced by the Mayor and recorded Clerk.

**MAJORITY VOTE REQUIRED**
Unless otherwise provided by State Code, an affirmative vote of at least four (4) Councilmembers shall be necessary to pass an ordinance or resolution. When any vote is called, each Councilmember shall respond: “Yes,” “No,” or “Abstain.” An “Abstain” vote of a Councilmember is a “No” vote unless the Councilmember states he or she has a conflict of interest and states the nature of the conflict. In the case of a conflict of interest, the number of votes to approve any action is recalculated to exclude the abstaining Councilmember. For example, if two Councilmembers abstain due to a conflict of interest, an item could pass on a three to two vote (provided the vote does not require a majority of the entire Council).

**ORDINANCE AND RESOLUTION PASSAGE PROCEDURE**
When passed by the City Council, an ordinance or resolution shall be signed by the legally required person (normally the Mayor) and shall be attested to by the City Clerk. It shall be immediately filed and thereafter preserved in the office of the City Clerk.

**PUBLICATIONS**
All minutes, ordinances and notices will be published as required by State law.
CONSIDERATION OF EMERGENCY MATTERS

If, under Iowa Code 21.4(2), and after conferring with the City Attorney, the City Council determines by majority vote that an emergency exists, agenda items may be added without twenty-four (24) hours’ notice to the public. In such cases, the reasons for said emergency shall be noted in the minutes and, particularly, the reasons why the Council determined the items could not reasonably be deferred to a later meeting. Such action should rarely occur, and only when the Council believes irreparable harm will occur if action is not taken immediately.

VOTING AND DISCUSSION ON MOTIONS AND RESOLUTIONS

No motion or resolution shall be debated unless seconded. When a matter is seconded, the Mayor shall restate the motion or resolution and open the floor for debate.

a. Three-Minute Rule. Councilmembers speaking on a matter shall confine their remarks strictly to the matter under consideration, and shall limit their remarks to three-minutes in duration.

b. Vote Required When Present. Every Councilmember present when a question is stated from the presiding officer shall vote thereon, unless the Councilmember has declared a conflict of interest on the outcome of the question under consideration.

c. Motion or Resolution Withdrawn. After a motion or resolution is seconded and stated by the Mayor, it may be withdrawn at any time before a decision, but if any amendment has been proposed and adopted, it shall not be withdrawn without the consent of the mover of such amendment. No motion or resolution will be made that is not a considered subject on the current agenda.

d. Several Distinct Propositions. If the question in debate contains several distinct propositions, any Councilmember may have the same divided, and the item(s) considered separately.

VOTES RECORDED

In all cases where a resolution or a motion is entered in the minutes of the City Council, the name of the Councilmember moving the same shall be stated in the minutes

a. “Ayes” and “Nays” Recorded. The “yeses” and “nos” upon any question shall be entered in the minutes as “Ayes” and “Nays”.

b. Blanks. When a blank is to be filled, and different sums or times are proposed, the question shall be taken first on the largest sum, or the longest time.

PROCEDURE FOR MAKING A MOTION

When a Councilmember wishes to propose an idea for discussion and possible action, the Councilmember must make a motion. In order to make a motion, these steps must be taken:

a. The Councilmember seconds the motion.

b. The presiding officer invokes a roll call.

c. After the vote, the presiding officer announces the outcome of the motion (“The motion is carried” or “The motion fails”)

Until the presiding officer states the motion (step b), the Councilmember making the motion may rephrase (amend) or withdraw it. After an amendment, the motion as amended must still be seconded and then voted upon. It is particularly important when a motion is amended that the presiding officer restate the motion, as amended.

In making a motion, Councilmembers must avoid combining multiple proposals in the same motion. If a Councilmember prefers to see proposals divided and voted upon separately, the Councilmember should ask the presiding officer to divide the motion into separate motions for consideration. The presiding officer may then proceed to treat each distinct proposal as a distinct motion, each requiring its own second, and to be acted upon separately. The presiding officer should solicit motions when the situation demands by either inviting a motion or suggesting a motion to the Councilmembers.
THE FOUR BASIC MOTIONS

COMMON MOTIONS

a. The basic motion. Puts forward a decision for consideration. Example: “I move that we create a five-member committee to plan the annual fundraiser.”

b. The motion to amend. Changes a basic motion under consideration. Example “I move we amend the motion to have a ten-member committee.” A motion to amend requires a second and must be decided before the Council returns to consideration of the original motion.

c. The motion to postpone to a date certain. Proposes delay in further discussion of the matter under consideration until a specific, stated time at which the item will be debated further. Example: “I move we postpone further discussion of this item until our first regular meeting in October.”

d. The motion to lay on the table. Postpones discussion of an item indefinitely, unless taken off the table. Example “I move we table this item.” Tabling an item leaves it on the table and no specific time is stated for further discussion. It stays “on the table” until a later agenda item provided notice it will be brought from the table for further discussion.

DEBATE

Most motions, except for procedural motions, such as calling the previous question, adjournment, etc., are debatable. Debate may continue as long as Councilmembers wish to discuss an item, subject to any motion for previous question, which ends debate. Absent a successful motion for previous question, debate will end if the presiding officer solicits further comments and none are forthcoming.

Some motions are not debatable. The presiding officer should immediately call for a vote of the Council, without debate on the following:

a. Motion to Adjourn. This motion, if passed, requires the Council to immediately adjourn to its next regularly scheduled meeting. This motion requires a simple majority vote.

b. Motion to End Debate or the “Previous Question.” The most common form of this motion is to say: “I move the previous question,” or “I move the question,” or “I call for the question.” When a Councilmember makes such a motion, the Councilmember is really saying, “I’ve had enough debate. Let’s go on with the vote.” The motion requires a second. If the motion carries by two-thirds (2/3) majority of those Councilmembers present, all further debate is concluded, and the question put in this order: first upon the amendments pending, and then upon the main proposition before the Council.

c. Motion to Limit Debate. An alternative to the previous question is a motion to limit debate, which includes, by its stated terms, a time limit. For example, “I move we limit the debate on this agenda item to fifteen minutes” The motion to limit debate requires a two-thirds (2/3) vote of the Council.

d. Motion Objecting to Consideration. A similar motion is a motion objecting to consideration of an item. This motion is not debatable and, if passed, precludes the Council from even considering an item on the agenda. It also requires a two-thirds (2/3) vote.

e. Motion to Lay on the Table. A motion to lay a question upon the table is not debatable.

f. Motion to Postpone to a Date Certain. A motion to postpone to a date certain is not debatable (except for discussion of the specific date).

g. Motion to Refer to Committee. This motion directs that the item under consideration be sent to a committee for further analysis and recommendations.

h. Motion to Fix the Time to Adjourn. This motion if passed, requires the Council to adjourn the meeting at the specific time set in the motion. For example, the motion might be: “I move we adjourn this meeting at midnight.” It requires a simple majority vote.

i. Motion to Recess. This motion, if passed, requires the Council to immediately take a recess. Normally, the presiding officer determines the length of the recess, which may range from a few minutes to an hour. It requires a simple majority vote.

MAJORITY AND SUPER-MAJORITY VOTES

In addition to the specific rules for passage of motions, resolutions and ordinances as set by State law, there are procedural exceptions to the rule of passage by a simple majority. The exceptions occur when the City Council is taking an action that effectively cuts off the ability of a minority opinion to take an action or discuss an item. These extraordinary motions require a two-thirds (2/3) majority (a super-majority) to pass:
a. **Motions to Limit Debate.** Whether a Councilmember says, “I move to the previous question,” “I move the question,” “I call for the question,” or “I move to limit debate,” these motions, if successful, cut off the ability of the minority to discuss an item.

b. **Motion to Object to the Consideration of a Question.** Normally, such a motion is unnecessary, because the objectionable item is usually tabled or defeated. However, when Councilmembers do not wish there to be any consideration of an item, such a motion is in order. It is not debatable.

**MOTION TO RECONSIDER**

After a vote is taken, the matter is deemed concluded and is subject to reconsideration only upon a timely motion. A motion to reconsider shall only be made by a Councilmember who originally voted in favor of the motion (i.e., a Councilmember on the prevailing side). A motion to reconsider requires a two-thirds (2/3) majority vote to pass, but there are two limitations: First, a motion to reconsider may be made at the meeting where the item was first voted upon. The motion may be made at any time before adjournment. A motion to reconsider may also be made in the case of a failed measure, if made at a subsequent meeting within ten (10) days of the original measure’s failure by a Councilmember who voted against the measure.

If the motion to reconsider passes, then the original matter is back before the City Council, and a new original motion is in order. The matter may be discussed and debated as if it were on the floor for the first time.

Once a matter has been duly reconsidered, no further motion to reconsider the issue can or shall be made without the unanimous consent of the City Council.

No question shall be reconsidered more than once, nor shall a vote to reconsider be reconsidered. The rule does not prevent substantively different iterations of the measure from being brought forth at later meeting of the Council. Further, once a new City Council is seated following the next regular election, any matter may be revived.

**LIMITING DEBATE AND DISCUSSION**

Debate and discussion should be focused, but free and open. At the same time, the Mayor may limit the time allotted to speakers, including Councilmembers, in the interest of efficiently and effectively using time.

Generally, a Councilmember will not be interrupted by other Councilmembers, but may be under the following circumstances:

a. **Privilege.** The proper interruption would be: “Point of privilege.” The Mayor would then ask the interrupter to “state your point” Appropriate points of privilege relate to anything that would interfere with the comfort of the meeting participants. For example, the room may be too hot or too cold, or a blowing fan might interfere with a person’s ability to hear.

b. **Order.** The proper interruption would be: “Point of order.” The Mayor would ask the interrupter to “state your point”. Appropriate points of order relate to anything that would not be considered appropriate conduct of the meeting; for example, if the Mayor moved to a vote on a motion that permits debate without allowing discussion or debate.

c. **Appeal.** If the Mayor makes a ruling with which a Councilmember disagrees, that Councilmember may appeal the ruling of the Mayor to the parliamentarian.

d. **Call for Orders of the Day.** This is another way of saying, “Let’s return to the agenda.” If a Councilmember believes the Council has drifted from the agenda, such a call may be made. It does not require a vote, and when the Mayor discovers that the agenda has not been followed, the Mayor simply reminds the Council to return to the agenda item properly before them.

e. **Withdraw a Motion.** During debate and discussion of a motion, the maker of the motion on the floor may, at any time, interrupt a speaker to withdraw his or her motion from the floor. The motion is immediately deemed withdrawn, although the Mayor may ask the person who seconded the motion if he or she wishes to make the motion, and any other Councilmember may make the motion, if properly recognized.

**ADJOURNMENT**

When the City Council has finished its business, the Mayor may ask for a motion to adjourn.
Minutes of all proceedings of the City Council shall be kept by the City Clerk, or designee, and shall be entered in the official record of the Council. Minutes of the proceedings shall be open to public inspection, except those of closed sessions. Minutes shall be published in a newspaper of general circulation within fifteen (15) days of the Council meeting, as required by the Iowa Code. City Council policy does not require that minutes be recorded verbatim. Minutes record the essence of decisions made and of actions taken. Minutes shall show the date, time and place of the meeting, Councilmembers present, action taken, the results of each vote taken and information sufficient to indicate the vote of each Councilmember present.

Minutes of meetings and closed session recordings are retained as required by State law. Minutes of all meetings must be prepared by the City Clerk, or the City Clerk’s designee, secretary of the board, committee or commission, or that body’s staff liaison. A copy of all such minutes must be filed with the City Clerk’s office. Upon approval by the board, committee or commission, written minutes constitute the official record of its activities. Personal notes or recordings made by the City Clerk for personal reference and convenience in preparing minutes shall not be considered part of the record and need not be preserved.

Additions and corrections to the minutes may be made only in public meetings, with the approval of the Council, and not by private request of individual Councilmembers.

Minutes of boards, committees and commissions are available on the City’s website or at City Hall for viewing by the City Council and general public.

**CREATION OF COMMITTEES, BOARDS AND COMMISSIONS**

Any resident of Shenandoah may be considered a candidate for appointment to boards, committees and commissions. Appointments on boards, committees and commissions are announced by the Mayor at regular City Council meetings. Final appointment is made by an affirmative vote of a majority of the Council.

**PURPOSE OF COMMITTEES, BOARDS AND COMMISSIONS.**

As permitted by the Iowa Code and the Shenandoah Code of Ordinances, the Mayor and/or the City Council may create committees, boards and commissions to assist with such public duties as the Council may specify. All Councilmembers, the Mayor, City Administrator and City Attorney are welcome to attend any meeting of committee, board or commission. Notice of committee, board and commission meetings will be given to the entire Council and the Mayor and posted for the public.

Any special or ad-hoc committee will be formally approved by the City Council. When a board, committee or commission is established by the City Council, the specific duties of the group are set forth in the ordinance or resolution which created it. An advisory body is limited to consideration of these matters specifically assigned to it. If a commission, board or committee determines its activities should be expanded beyond its existing authority, the commission, board or committee should formally request specific authorization from the City Council to consider the additional matters and to formulate recommendations accordingly.

Special committees shall report their findings and recommendations in writing. All recommendations shall be approved by a majority of the committee before presentation to the City Council as a whole, though a minority report and recommendation may likewise be made, and the Council shall consider both reports. Committees will make reports to the City Council as requested by the Council. All committee recommendations, decisions or proposed actions shall be subject to the final approval and adoption of the City Council. Upon submission of a final report to the City Council, the special or ad-hoc committee shall dissolve, unless tasked with additional work by the Council.

Special committee of the City Council shall be empowered to require the attendance of witnesses, and for that purpose, the chairperson of such committee is authorized to issue subpoenas. Subpoenas shall be provided to the Chief of Police, who shall immediately cause service of the same on the summoned individuals, in the usual manner required by law.
MEMBERSHIP AND SELECTIONS
Membership and selection of members shall be as provided by the Mayor and City Council if not specified by the Code of Iowa or the Code of Ordinances. No appointed committee so appointed shall have powers other than advisory to the City Council of the City Administrator, except as otherwise specified by the Code of Ordinances or the Code of Iowa. Members of boards, committees and commissions should be independent of the City Council, or other boards, committees and commissions, and of other governmental unity, so they may exercise unbiased judgement in addressing the tasks and issues before them.

GENDER BALANCE
In 2009, the Iowa Legislature passed a law requiring appointive boards and commissions to be gender balanced by 2012, or as close as possible for boards and commissions with an uneven number of members. Only after making a good faith effort for 90 days to find sufficient volunteers to create gender balance may the City proceed to fill positions in a manner which does not evenly balance boards and commissions.

INELIGIBLE APPOINTMENTS
The following persons shall not be eligible for appointments to standing boards, committees or commissions of the City of Shenandoah:

a. Spouse, child, mother, father, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, stepmother, stepfather, stepchild, aunt or uncle of a current City Councilmember.
b. A current member of a comparable County Board, committee or commission, unless dual or joint memberships are provided for in the ordinance, resolution or statute, which creates the board, committee or commission to which appointment is being made.

COUNCIL AND COMMISSION EFFECTIVENESS
The City Council and all appointed advisory boards, committees and commissions are policy-oriented groups. The advisory groups operate as satellite units, which focus on particular concerns, issues or problems in the community. When an advisory board, committee and commission has an item on a City Council meeting agenda, a representative from that board shall be present at the City Council meeting. Similarly, when a member of any board, committee or commission addresses the City Council at a public meeting, he or she should always clearly state whether he or she is speaking on behalf of the advisory group or as an individual.

INTERACTIONS WITH CITY COUNCIL-PROCEDURAL GUIDELINES
The City Council considers input and recommendations from a variety of sources in its decision-making process. Therefore, the Council may not always follow the specific recommendations of any one particular board, committee or commission in adopting policy or procedure. Once the Council has established its position, members of advisory groups may continue to have reservations or individual objections. Councilmembers are expected to act in a manner consistent with the established policy and/or program as approved by the Council.

COUNCIL POLICY ON LEGISLATIVE ISSUES
The Council is ultimately responsible for establishing City policy and determines the public position of the City on legislative matters. Therefore, commissions, boards or committees shall not issue public statements on legislations pending before the City Council, unless said statements are reviewed and approved by the Council.

This policy is not intended to prevent advisory groups from carrying out their normal functions publicly and openly; rather, its purpose is to establish that boards, committees and commissions do not issue policy statements or take public positions which fall within the purview of the City Council.

SUBMITTING A FORMAL REQUEST OR CONSIDERATION-PROCEDURE
In the event a board, committee or commission wishes to request the City Council endorse or approve a particular position or idea formulated by the board, committee or commission, said request should first be reflected in the minutes of the meeting of the board, committee or commission at which the action was approved. Following such action, the board, committee or commission’s secretary or staff liaison should submit a written request to the City Council, with a copy to the City Administrator’s office for inclusion on the agenda of an upcoming Council committee or City Council meeting. In the interim, copies of the request will be made available to all Councilmembers. The communication should include the degree of urgency and a specific statement of the action requested.
RELATIONS WITH THE PUBLIC
Councilmembers and members of appointed boards, committees or commissions are encouraged to maintain awareness of public opinion. Citizens input should be welcomed and heard at meetings and members should be considerate of all interests, attitudes and differences of opinion. Members should be vigilant about maintaining not on the appearance, but also the principal of impartiality.

CONFLICTS OF INTEREST
To determine whether an applicant to a board, commission or committee has a conflict of interests, applicants should review Chapters 362.5, 362.6, and 403A of the Code of Iowa. Assistance is available from the City Attorney’s office if applicants have questions about this matter.

In the event a City Councilmember determined that he or she has a direct, definite (demonstrable) conflict of interest regarding an issue before the Council, that conflict should be clearly stated at the beginning of Council deliberations. Councilmembers should consult the City Attorney, or private counsel of their own choosing, prior to deliberating or voting on a matter on which the Councilmember believes he or she may have a conflict of interest. The matter of what constitutes a “conflict of interest” is often misunderstood and misstated. People elected to public office are frequently motivated to seek office because of their personal interest in certain issues. The mere fact that their lives may generally be affected, either positively or negatively, by a decision of the City Council does not, by itself, create a conflict of interest. Rather, a legally significant conflict of interest stems from a conflict between a direct, definite and demonstrable personal interest of the Councilmember (particularly pecuniary, business or familial) and the judgement the Councilmember must exercise in the matter to be decided. Whether a conflict of interest exists can only be determined by applying the individual facts to the law. Again, Councilmembers should consult legal counsel if in doubt about a conflict of interest issue.

Another matter arises from time to time which may create the appearance of a conflict of interest. City elected officials are frequently solicited to join such organizations as Elks Club, Fraternal Order of Eagles, Optimists Club, Rotary Club, Shenandoah Chamber and Industry, etc. Participation in these organizations results in an exchange of valuable information and views. Nevertheless, when such an organization takes a position in favor of or in resistance to a proposal pending before the City Council, at the very least the appearance of a conflict of interest exists. It may appear to the layperson that membership in the organization involved would create an irreconcilable conflict of interest. A case might be made that a City Councilmember has a conflict of interest while he or she is a member of an organization, if that organization appears before the City Council and takes an official position on an issue. Under such circumstances, it may be advisable for City elected officials to abstain from voting on that issue. Again, consultation with legal counsel is advised.

City officers or employees are restricted by Iowa Code Section 362.5 with regard to direct or indirect benefits they may receive from any contract performed for the City. That Code section provides as follows: “A city officer or employee shall not have an interest, direct or indirect, in any contract or job of work, or material, or the profits thereof, or services to be furnished to performed for the officers or employees of the City. A contract entered into in violation of this section is void.”

GIFTS
The State of Iowa covers restrictions of gifts in Iowa Code Chapter 68B. Any questions regarding the acceptance of gifts should be directed to the City Attorney.

The City Council feels it is important to recognize special achievements among its citizens and employees. For that reason, the Council has authorized the purchase of plaques, certificates and memorabilia for the purpose of distinguishing special service. City staff is authorized to purchase such materials as necessary to carry out this policy.

COMMUNICATIONS BETWEEN STAFF, CITY COUNCIL AND ADVISORY
The City administrative staff report to the City Administrator and it is the City Administrator’s responsibility to direct and allocate staff time. Similarly, City Councilmembers and board, committee and commission members schedule their meetings so City staff may be available to carry out day-to-day business. The City Administrator will assign staff liaisons to assist boards, committees and commissions as necessary. Boards, committees and commissions meet regularly and, as a group, present their issues and concerns to the City Council through reports and recommendations.

Advisory groups will consider the recommendations and proposals of the City Administrator and City staff. If the board, committee or commission is not in agreement with the recommendations of the City staff, the City Administrator should describe any difference of opinion in writing to the City Council. Any differences of opinion may be discussed at the Council meeting.
REMOVAL OF MEMBERS OF BOARDS AND COMMISSIONS
If the Mayor or the City council wishes to remove an appointee, they shall follow the procedures required by Iowa Code Chapter 372.15 or City Ordinance.

ABOLISHMENT OF A BOARD OR COMMISSION
The abolishment or modification of a board or commission shall be done in accordance with applicable State law or City Code.

FISCAL MATTERS

The financial plan for the City’s operating revenues and expenditures plus capital improvements is prepared according to State law and specific guidelines provided by the City Administrator.

Departments develop capital projects deemed necessary according to requests from the City Council, boards, committees or commissions, the public, or the departments themselves. Any funds to be spent by boards, committees or commissions are budgeted in the financial plan of the department, which works with each respective body. Typically, a board, committee or commission that oversees operations on a department (such as the Library Board of Trustees) will review and approve its financial plan before it is submitted to the City Administrator.

The City Council will hold work sessions to review and finalize the entire financial plan. In accordance with State regulations, the proposed one-year budget is published in the local newspaper in general circulation, prior to a public hearing. The City Council simultaneously holds a public hearing on the entire financial plan and one-year budget and adopts them at the same time. The one-year budget is required by the State and must be certified to the County Auditor by March 15 of each year.
GENERAL

One of the goals of the City Council Manual is to create an atmosphere of efficiency, fairness and maximum participation. It is the responsibility of the Mayor, the Councilmembers, City staff and members of the public to maintain common courtesy and decorum throughout any meeting.

Members of the public have the right to attend City Council meetings, subject to the need to maintain order and space limitations.

The City Council meeting space will, to the extent possible, be arranged so that all interested persons can observe the meeting and hear all Council discussions and votes.

The Mayor, Councilmembers, City Staff and members of the public should speak one at a time in a civil and courteous manner so as to be heard by all persons in attendance.

All cell phones or other communication devices should be silenced during City Council meetings. No one should take a voice phone call during a Council meeting without first leaving the Council chambers and closing the chamber doors. All hats/ball caps shall be removed.

PUBLIC PARTICIPATION

All persons attending are asked to observe the following when speaking:

a. Only persons recognized by the Mayor will be allowed to speak. During public hearings or at other allowable times, members of the public will not address items on the agenda unless and until recognized by the presiding officer.

b. A person recognized to speak should approach the podium, state his or her name and address, and make his or her statement as briefly as is possible. Speaking times are limited to three (3) minutes.

c. All speakers shall speak clearly and direct their comments to the Mayor and city Council and not to any Councilmember specifically.

d. A person recognized to speak should maintain a courteous and polite demeanor, as well as refrain from using inappropriate, combative, profane or abusive language, or attacking the character of City officials and employees in a personal manner.

e. Persons may address the City Council for the reading of protests, petitions or communications relating to any matter over which the Council has jurisdiction. When anyone appears before the City council stating he or she has a petition, the Mayor will accept the petition and the minutes will reflect that action. The Mayor and City Council are not permitted to respond or engage in debate or discussion concerning subjects raised by members of the public which are not on the posted agenda.

f. A person should not address the City Council about issues that are known to be within the responsibility of other City staff/officials and have not been previously presented to that responsible party.

g. Persons should not engage other members of the public while addressing the City Council or engage individual Councilmembers in a discussion, except as permitted by the Mayor.

Councilmembers may, in their individual discretion, make themselves available to persons attending the meeting before or after the City Council meeting.

HANDLING REQUESTS DURING MEETINGS

The City Council may not take action on any matter not specifically posted on the agenda. However, City staff may note any request for immediate action by City staff, or if necessary, by the City Council at a later meeting.
PART 3. PUBLIC RECORDS AND OPEN MEETING LAW

PUBLIC RECORDS/OPEN RECORDS

Availability of public records is governed by the Iowa Open Records Law, Iowa Code Chapter 22.

OPEN MEETINGS LAW

The Iowa Open Meetings Law is addressed in Iowa Code Chapter 21.